

## Employee Release Form

I, (Employee Name), in exchange for consideration set out in the letter dated \_\_\_\_\_ from Organization (the "Organization") release the Organization and their respective affiliates and all of their respective officers, directors, employees and agents of the Organization (collectively the "Releasees") from all action, causes of action, suits, debts, demands, covenants, complaints, contracts, claims and torts (both intentional and unintentional) arising in any way, directly or indirectly, from my employment with the Organization or any other representations, arrangements or agreements whatsoever between the Releasees and myself. I also agree no to make any claims or take any proceedings in respect of the claims released against any person, corporation or other entity who or which might deem contribution or indemnity from the Releasees.

Without Limitation, I specifically covenant, represent and warrant to the Releasees that I have no further claim against the Releasees arising out of my employment or the termination of such employment including, without limitation, any claims for pay, notice of termination, pay in lieu of notice, severance pay, expenses, overtime pay, benefits, vacation pay and specifically include any claim under the BC Employment Standards Act or any other similar legislation. I further represent that the Releasees have complied with the BC Human Rights Code in respect of my employment and/or termination of such employment. If I should hereafter make any claim or demand or commence application for proceedings against the Releasees or any one or more of them, for or by reason of any cause, matter or thing, this document may be raised as an estoppel and complete bar to any such claim, demand, act, proceeding or complaint.

I have read the above Release and have obtained independent legal advice with respect thereto from my own independent legal counsel. I understand that this Release contains a full and final release from all claims that I have or may have against the Releasees relating to my employment or the termination of such employment and that there is no admission of liability on the part of the Releasees and that any such liability is denied.

All of the foregoing shall enure to the benefit of the Releasees, their successors and assigns and be binding upon me and my respective heirs, executors, administrators and assigns.

In WITNESS WHEREOF, I have duly executed this Release this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Employee Name

\_\_\_\_\_  
Witness